

REGISTER OF GOVERNOR/STAFF INTERESTS 2021-2022

Beaufront First School

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Mr Simon Esland Parent Governor	Parent Body	01/10/2020 to 30/09/2024	School Development Committee	Chair of Governors	None	None
Mrs Jemma Rogers Co-opted Governor	Governing Body	19/11/2020 to 18/11/2024	Resources Committee	Vice chair of Governors	None	None
Mrs Flora Littler Parent Governor	Parent Body	07/03/2018 to 06/03/2022	School Development Committee; Designated Governor for Safeguarding (Child Protection); Head Teacher Performance Management Committee	None	None	None
Mr Robert Hamilton Co-opted Governor	Governing Body	01/11/2018 to 31/10/2022	School Development Committee	Chair of School Development Committee; Designated Governor for Safeguarding (Child Protection)	None	None
Mrs Elizabeth Giuliani Co-opted Governor	Governing Body	30/06/2020 to 29/06/2024	Staffing; Head Teacher Performance Management Committee	Chair of Staffing Committee	None	None
Mrs Eileen Daniel Head Teacher	By virtue of position	01/06/2005	Resources; School Development Committee	None	Head teacher	None
Mrs Charlotte Hawkins Staff Governor	School Staff	29/11/2021 to 28/11/2025	School Development Committee	None	Member of teaching staff	None
Ms Carly Foster Co-Opted Governor	Governing Body	19/11/2020 to 18/11/2024	Resources Committee	Chair of Resources Committee	None	None
Mr Christopher Clark Associate	Governing Body	NA	Head Teacher Performance Management Committee	None	None	None
Mrs Jessica Spiers	Parent Body	16/11/2021 - 15/11/2025	Resources Committee	None	None	None
Mrs Katy Sayburn	Parent Body	16/11/2021 - 15/11/2025	TBC	None	None	None

Miss Sophie Davidson	Parent Body	24/03/2022 - 23/03/2026	TBC	None	None	None
----------------------	-------------	-------------------------	-----	------	------	------

Please note that none of the above-mentioned governors hold any governance role in any other educational institutions other than Beaufront First School. No governor has any material interests arising from relationships between governors or relationships between governors and school staff. This includes spouses, partners, and close relatives.

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.