Beaufront First School

Freedom of Information Policy & Publication Scheme

1. Policy

Beaufront First School is committed to openness and transparency in the provision of information to all persons or organisations who request it.

We will provide information promptly, subject to the following conditions, which are based on our duties under the Freedom of Information Act 2000:

- Copies of reference documents, such as policy statements and procedural guidance are typically available free of charge on our website, or are available as published in our Publications Scheme which is available from the school office or on our website.
- We will normally confirm within 5 working* days whether or not we hold the information you request and, if we do, we will provide it within 20 working* days.
 *Please note: Working days refers to term time only as contained in Statutory Instrument 3364.
- Your request must be in writing (letter, email or fax) to ensure that we have a clear statement of what is requested.
- In some circumstances we may withhold the information you have requested under one of the exemptions applicable under the legislation.
- If you do not accept our reasons for declining to disclose the information requested you should write to the Chair of Governors at the school in the first instance. If you are not happy with their response, you may wish to contact the Information Commissioner at:

The Information Commissioners Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AFTelephone 01625 545700 – Helpline is open from 9am to 5pm, Monday to Friday Fax 01625 524510 Email mail@ico.gsi.gov.uk*protected email*

• Whilst we will provide most information free of charge, we may charge a fee for photocopying/printing/faxing/postage of longer documents where the required information is not listed in our Publications Scheme as being available either free of charge or at a stated charge. If you ask for information in an expensive alternative

format, we may charge for this, subject to legislation, such as the Disabilities Discrimination Act. (See 'Charges' below).

- If we intend to charge for the provision of information, we will tell you in advance what the charge will be (through a fees notice) and will provide the information when we receive payment (cash or cheque). The time allowed for us to provide the information (20 working* days) does not include the period between the issuing of the fees notice and the receipt of the payment.
- We may be unable to provide the information you request for any for the following reasons:
 - We do not hold the information
 - We are applying an exemption to the disclosure
 - It would cost the School more than £450.00 to provide the information (this figure is set by Government and is based on the work exceeding 18.5 man hours to gather the information).
- If we are unable to provide the information we will do all we can to advise you as to how you might obtain the information elsewhere or in a different way to keep the cost down.
- The School will seek advice from the Local Authority's Information Governance Manager as necessary to clarify any points or to help resolve any disputes over information requests.

Charges

The general charge for photocopying, printing and faxing or emailing information as an attachment is 5p or 10p per sheet. Postage charges will be at the appropriate rate. For more substantial items, the fee charged depends on whether we estimate that it would cost more or less than £450.00 to provide the information.

In the vast majority of cases the cost will be under £450.00 and we will then charge only for photocopying, printing, faxing and postage. We may also charge for any work required to put the information into the required format, which could involve, for example:

- summarising the information;
- putting the information onto CD, video or audio cassette;
- translating the information into a different language.

We will not normally charge for providing information in an alternative format where this is requested on grounds of disability.

2. Guide to information available from Beaufront First School: Our publication scheme

	How the information can be obtained
Class 1 - Who we are and what we do (Organisational information, structures, locations and contacts)	
Who's who in the school	Website
Who's who on the governing body / board of governors and the basis of their appointment	Website
Instrument of Government / Articles of Association	Hard copy on request
Contact details for the Head teacher and for the governing body, via the school (named contacts where possible).	Website
School prospectus (if any)	N/A – but please review website
Annual Report (if any)	N/A – but please review website
Staffing structure	Website
School session times and term dates	Website
Address of school and contact details, including email address.	Website

Class 2 – What we spend and how we spend it (Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit)	
Current and previous financial year as a minimum	
Annual budget plan and financial statements	Hard copy on request
Capital funding	Hard copy on request
Financial audit reports	Hard copy on request
Details of expenditure items over £2000 – published at least annually but at a more frequent quarterly or six- monthly interval where practical.	Hard copy on request
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority or diocese).	Hard copy on request
Pay policy	Hard copy on request
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual senior staff members (Senior Leadership Team or equivalent, whose basic actual salary is at least £60,000 per annum) by reference to categories.	Hard copy on request
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (Senior Leadership Team or equivalent as above) in bands of £10,000; for more junior posts, by salary range.	Hard copy on request
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	Hard copy on request

Class 3 – What our priorities are and how we are doing	
(Strategies and plans, performance indicators, audits, inspections and reviews)	
Current information as a minimum	
School profile (if any)	Website
And in all cases:	Hard copy on
 Performance data supplied to the English or Welsh Government or to the Northern Ireland Executive, or a direct link to the data 	request
 The latest Ofsted / Estyn / Education and Training Inspectorate report Summary Full report 	
 Post-inspection action plan 	
Performance management policy and procedures adopted by the governing body.	Hard copy on request
Performance data or a direct link to it	Website
The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status	N/A
Safeguarding and child protection	Website
Class 4 – How we make decisions	(Hard copy or
(Decision making processes and records of decisions)	website)
Current and previous three years as a minimum	
Admissions policy/decisions (not individual admission decisions) – where applicable	Website
Agendas and minutes of meetings of the governing body and its committees. (NB this will exclude information that is properly regarded as private to the meetings).	Hard copy on request

Class 5 – Our policies and procedures	
(Current written protocols, policies and procedures for delivering our services and responsibilities)	
Current information only.	
As a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the Welsh or English government or the Northern Ireland Executive. These will include policies and procedures for handling information requests. In addition, for Wales, this will include a Welsh Language Scheme in accordance with the Welsh Language Act 1993. For Northern Ireland, this will include an equality scheme / statement in accordance with the Northern Ireland Act 1998.	
Records management and personal data policies, including:	Hard copy on request
Information security policies	
 Records retention, destruction and archive policies 	
 Data protection (including information sharing policies) 	
Charging regimes and policies.	
This should include details of any statutory charging regimes. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated.	
If the school charges a fee for re-licensing the use of datasets, it should state in its guide how this is calculated (please see "How to complete the Guide to informaion").	

Class 6 – Lists and Registers		
Currently maintained lists and registers only (this does not include the attendance register).		
Curriculum circulars and statutory instruments	Website	
Disclosure logs	Hard copy on request	
Asset register	Hard copy on request	
Any information the school is currently legally required to hold in publicly available registers	Hard copy on request	
Class 7 – The services we offer		
(Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)		
Current information only		
Extra-curricular activities	Website / hard copy on request / letters sent to parents	
Out of school clubs	Website	
Services for which the school is entitled to recover a fee, together with those fees	Hard copy on request	
School publications, leaflets, books and newsletters	Website and/or hard copy on request	
Additional Information		
This will provide schools with the opportunity to publish information that is not itemised in the lists above		
The website contains a host of additional information, including the school ethos and values and a number of additional policies.		

Schedule of Charges

This describes how the charges have been arrived at and should be published as part of the guide.

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement cost	Photocopying/printing @ 5p per sheet (black & white)	Actual cost *
	Photocopying/printing @ 10p per sheet (colour)	Actual cost
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee		In accordance with the relevant legislation (quote the actual statute)
Other		

* the actual cost incurred by the public authority